

Job Description - Care Giver

Position Description: Responsibility for performing a variety of functions in providing quality care to residents. Within the limits of delegation, in order to provide personal care and psychosocial support to residents. You will assist with activities of daily living, housekeeping, cooking and activities. You will represent the highest standards of the New Haven commitment to individuals, their families and our community.

Qualifications:

1. Minimum qualification of high school diploma or GED.
2. Must have experience as a caregiver and working with individuals diagnosed with Dementia
3. Must be at least 18 years old
4. Employee must be able to complete infection control training and have no communicable diseases.
5. Employee must be familiar with the OSHA blood-borne Pathogen standards and observe all policy and procedures to protect self, other staff and residents from infection.
6. This job will require, at times, the employee to lift in excess of 50 pounds in helping residents. Proper lifting techniques must be used to avoid injury to staff or resident.
7. Must be able to pass criminal background check
8. Must be in good health
9. Must have reliable transportation
10. Must be compassionate and give excellent resident care
11. Must be able to communicate effectively, both written and verbal
12. Must have basic computer knowledge

Duties and Responsibilities include but are not limited to:

- Superior knowledge of the New Haven Mission, staff and operations including a commitment to "person-directed" care.
- Assist residents in all aspects of ADL's including, dressing, bathing, housekeeping, meals and activities.
- Develop relationships with residents that support their abilities.
- Perform daily record-keeping for residents and report any changes in routine or behavior to the Wellness Supervisor.
- Facilitate socialization among residents and engage in meaningful interactions.
- Attend and participate in monthly staff meetings, care conferences or in-service training.
- Maintain a team focus and winning attitude with staff and families.
- As required by the Administrator of Management
- Administer medications to residents when needed after being trained and delegated by nursing staff
- Resident and facility laundry
- Housekeeping including dusting, vacuuming, taking out garbage, cleaning bathrooms

Reports to: Wellness Supervisor for Resident care and medications/House Manager for staffing, house maintenance, supplies.

Employee Name (print) _____ Signature _____

Date _____